



Sexual Harassment Prevention **UPDATES!**

The laws in California have once again been **changed** specific to sexual harassment prevention training in the workplace. This is in addition to the changes from the previous year specifically impacting farm labor contractors. The following chart helps to provide clarity and understanding around who must be trained and how often. **AgSafe offers compliant webinar and in-person, English and Spanish training for all audiences noted below.**

	Employer with 5 or more employees <i>(Regular, seasonal, full-time & part-time)</i>	Farm Labor Contractor	Upcoming Webinars & Cost
Non-supervisory employees	<ul style="list-style-type: none"> 1-hour training for all current employees by January 1, 2020 1-hour training for all newly hired employees Retrain employees every 2 years after initial training 	<ul style="list-style-type: none"> 1-hour training for all current employees by January 1, 2020 <ul style="list-style-type: none"> Since 2015, current employees should have been trained but it did not have to be 1 hour long, must now provide 1-hour of training for all current workers 1-hour training for all newly hired employees Retrain employees every year (annually) after initial training 	<ul style="list-style-type: none"> November 30, 2018 December 14, 2018 December 28, 2018 January 11, 2019 January 25, 2019 9-10 AM Spanish only Cost: Member \$25 / Non-Member \$30 Group rate (5 or More): Member \$20 / Non-Member \$25
Supervisors	<ul style="list-style-type: none"> 2-hour training for all current supervisors by January 1, 2020 2-hour training for all newly hired supervisors 2-hour training for promoted employees to supervisor within 6 months of promotion Retrain supervisors every 2 years 	<ul style="list-style-type: none"> 2-hour training for all current supervisors 2-hour training for all newly hired supervisors Retrain supervisors every year (annually) 	<ul style="list-style-type: none"> January 18, 2019 March 15, 2019 May 17, 2019 8-10 AM Spanish 12-2 PM English Cost: Member \$50 / Non-Member \$65

MUST BE PRE-REGISTERED: To register, please visit the calendar at www.agsafe.org

Call: 209.526.4400 | Email: safeinfo@agsafe.org | Online at: www.agsafe.org

CANCELLATION POLICY: 10+ business days prior to course: Substitutions are allowed at no additional cost, must notify the AgSafe office. Not eligible for a refund. **Less than 10 business days prior to course:** Substitutions are allowed at no additional cost, must notify the AgSafe office. Not eligible for a refund. **Day of program:** Not eligible for substitutions. Not eligible for a refund. Late arrivals are not eligible for course transfers or refunds.

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