

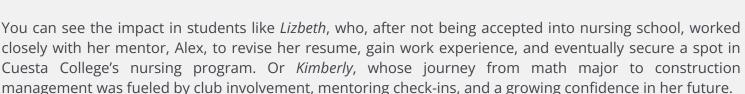


Thank You! from our Executive Director

Because of you, the **Juan Nevarez Memorial Scholarship** is changing lives.

This year, we welcomed **six new scholars** to our program. These students represent an incredible range of dreams, from becoming an accountant to designing biomedical equipment. They are the future leaders of our communities, and every one of them is **the first in their family to attend college**.

What makes this scholarship unique is its long-term support. Each student receives **multi-year funding (up to \$20,000!)** and a **dedicated mentor**. That one-on-one support makes all the difference, especially for first-generation students navigating college for the first time.



This momentum is only possible because of your generosity. **Together, we are building a sustainable program that will serve students for generations to come.**

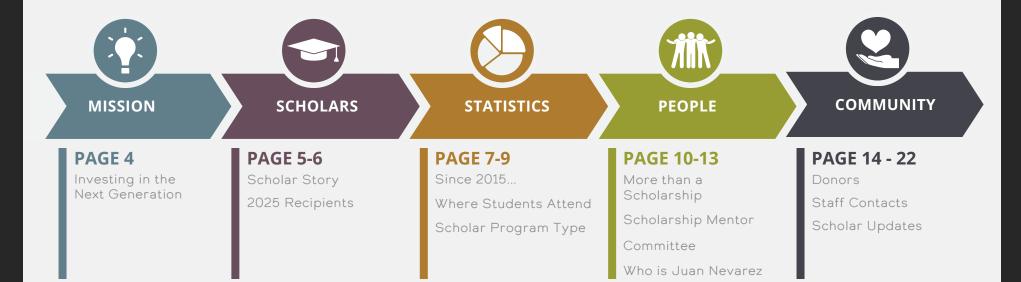
Sincerely,

Beth Vukmanic
Executive Director

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Impact Report:

Juan Nevarez Memorial Scholarship



VINEYARDTEAM.ORG/SCHOLARSHIP

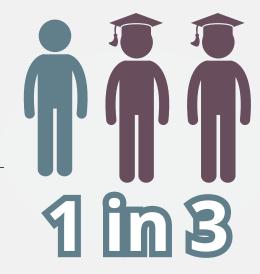
Investing in the Next Generation

Higher education is important to many students but paying for college can be challenging.

The Juan Nevarez Memorial Scholarship invests in the children of California's vineyard and winery workers.

98 percent of awardees are the first in their family to enroll in a higher education institution.

This funding helps students and their families achieve their dream of becoming a college graduate and pursuing a professional career.



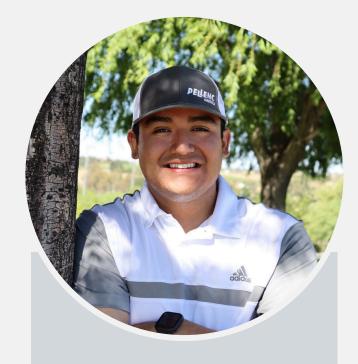
first-generation students leave college in the first 3 years due to:

- Financial burdens
- Lack of support
- Inequitable access to resources

*Education Advisory Board (EAB)

SCHOLARS

Cheers to an accomplished Graduate!



"The scholarship allowed me to focus on school and be the best person I can be."



Alberto grew up in the small agricultural town of Shandon, CA. Working alongside his father in the vineyards gave him firsthand insight into the challenges of farm labor—and the motivation to forge a different path.

Determined to honor his parents' sacrifices, he threw himself into his education. With the help of our scholarship program, Alberto earned welding certifications at Cuesta College, transferred to Fresno State to study viticulture, and graduated with honors in December, 2024.

Now pursuing his master's degree, he continues to excel by conducting research, leading student organizations, and gaining hands-on experience in the field he loves.

We're proud to welcome Alberto as a featured speaker at the 2025 Sustainable Ag Expo, where he'll share his research and his story with over 500 members of the broader agricultural community.

From student to scholar to speaker, Alberto's story is a powerful reminder of what's possible when a community comes together to invest in the next generation.

SCHOLARS

2025 Recipients



Adanely, Sonoma State Univ.
Alberto, Cal State Fresno
Alexis, San Diego State Univ.
Ana Carolina, UCLA
Blanca Flor, Cuesta College
Carlos, UC Merced
Cristal, Cuesta College
Daisy, Cal Poly - SLO
Daniel, Cuesta College
David, Cuesta College

Denise, Yale University
Erick, UC Davis
Erid, Cal Poly - SLO
Evelyn, Cal Poly - SLO
Fabiola, Mendocino Community College
Jessica, UC San Diego
Karitina, Cal State Sonoma
Karol, Fresno City College
Kimberly, Cal Poly - SLO
Kristal, Cal State Fresno

Lizbeth, Cuesta College Lupita, Sacramento State Univ. Martin, Cal Poly - SLO Nancy, Hartnell College Ramses, UC San Diego Rocelin, Cal State Long Beach Rosa, Cal Poly - SLO Sayuri, Cal State Northridge Yasmin, Cal Lutheran Univ.

STATISTICS

SINCE 2015...

- 69 SCHOLARS
- \$436,000 AWARDED
- 98% FIRST-GENERATION

Thanks to a partnership with <u>Must! Charities</u>, this unique program provides multi-year scholarships and support services.

By providing a mix of financial aid and mentorship, this program helps boost graduation rates and develop a qualified workforce that is committed to serving their community.

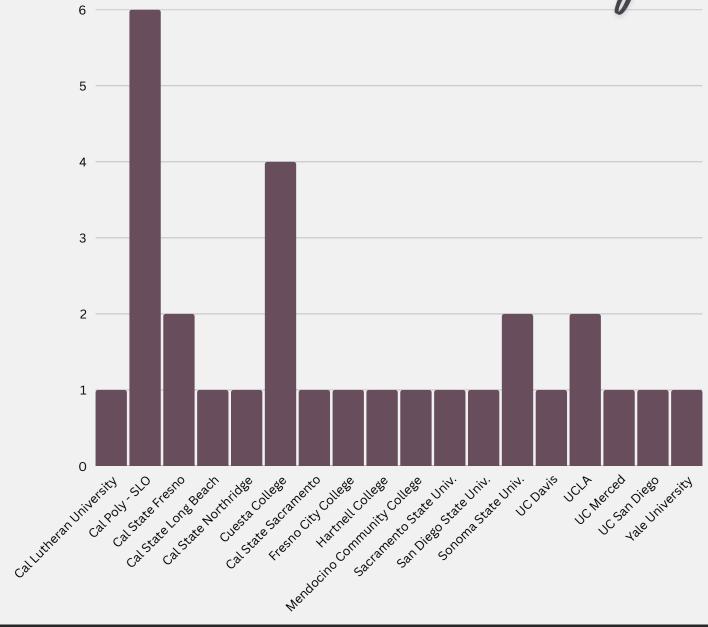
"This scholarship means the world to me and my family. I can't thank you enough for this opportunity."

- Martin, 2025 Recipient, Cal Poly - SLO



STATISTICS

Where Students are Attending



SCHOOLS across

12 COUNTIES

in **2**

STATES

STATISTICS

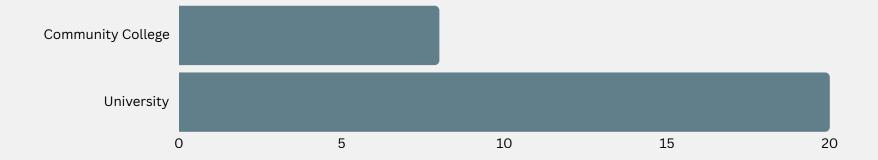
Scholar Program Type

18 FIELDS OF STUDY

"It didn't matter what we wanted to study. Dad insisted we don't come home until our diploma was ready to hang on the living room wall!"

- Mia Nevarez,
Daughter of Juan Nevarez





PEOPLE

More than a Scholarship

While financial support in college is critical for students, we know scholarship dollars alone are not enough.

Scholarship providers have a unique opportunity to positively impact student success by also investing in support services that help students thrive academically, socially, and emotionally.

Students who receive these services are more likely to remain engaged and enrolled, ultimately increasing their chances of graduating and achieving their goals (National Scholarship Providers Association 2023).

Because our **goal is college success**, this program provides more than financial support.

RIPPLE EFFECT

326 +

LIVES IMPACTED



"I have connected with a Yale alumni through Vineyard Team's network. We bonded over the residential colleges and shared our educational experiences. I will never forget the help the Vineyard Team has provided me in my journey as I traverse this new chapter of my life."

- **Denise**, 2024 Recipient, Yale University

PEOPLE

Scholarship Mentor

Each scholar receives one-on-one support from a dedicated mentor to help them navigate the higher education system.

Mentor Alex Gonzalez helps students with their biggest challenges like transitioning from high school, budgeting for college expenses, and creating a resume.

For over 20 years, Alex has helped first-generation students and families access financial aid and scholarships. He looks for innovative ways to connect students with resources that will help them graduate successfully.

"Alex connected me with a Vineyard Team Tailgate event, an amazing opportunity that deepened my excitement for studying viticulture.

- Daisy, 2024 Recipient, Cal Poly - SLO

"I work one-on-one with students to review grades, celebrate wins, and tackle challenges. We map out transfer plans, internships, studying strategies, and key deadlines—so they're always ready for what's next."

-Alex Gonzalez, Scholarship Mentor



Scholarship Committee



Erin AmaralPacific Coast Farming



Lori Bickel Community Member



Katie Bruce Niner Wine Estates



Amy FreemanBaker Wine & Grape Analysis



Randy Gray Must! Charities



Mia Nevarez Nevarez Farm Labor



Caitlyn Pierini Gibbs Vineyards



Mindy Record Treasury Wine Estates



Denise Shurtleff Cambria Vineyards & Winery

PEOPLE

Who is Juan Nevarez?



Juan Nevarez



Left to right: Juan Jr, Eufemia, Mom (Martha), Grandma (Juan's mom) Oscar and Juan Sr.

This program is named in honor of Juan Nevarez, a beloved member of the Central Coast winegrape industry, whose kindness, expertise, and passion shaped many local vineyards.

"Juan was not only a pillar in the community but a respected colleague and friend. He valued education and made it his mission to help the families of his employees reach their full potential."

- Chloé Asseo-Fabre, L'Aventure Winery

At 17, Juan left Durango, Mexico, for the mushroom fields of Pennsylvania. Years later, he and his wife Marta made their way to Paso Robles, CA where Juan took on every vineyard job imaginable. His dedication and eye for improvement soon earned him a leadership role in the region's wine industry.

Despite his own struggles with reading and writing, Juan was deeply committed to education and encouraged his three children to attend college and earn a diploma. Today, they run the family business and his daughter, Eufemia, continues his legacy as a member of the scholarship's Selection Committee, where she helps identify the next generation of students this program will support.

Thank You Generous Donors

Contributions from the community continue to be essential to the success of the program. In the true spirit of sustainability, we want to create a long-lasting program that will better the lives of our industry's children for decades.

"We are proud to support a program that shares our values and commitment to community, education, and the future of California's wine industry. This program not only honors the legacy of hard work, but also invests in a brighter, more inclusive future for our community."

- Matt Kleefisch, The Ava Hotel



Luis Almeida

Constellation Brands

Jorge Ambriz

JUSTIN Vineyards & Winery

Andrew Anzaldo

The Wonderful Company

Autumn Badelt-Fanning

Penny Baldwin

Candace Balestra

Caymus Vineyards

Renee Berkus

Heather Billing

Wallace Group

Tim Boyle

Computer Climate

Katy Budge

Diane Burkhart

Casey Butler

Butler Agricultural Research LLC

Cal-Coast Machinery

Magdaline Call

Gallo

Amanda Carson

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Caraccioli Cellars

Luke Changala

Riboli Family Wines

Coastal Vineyard Care

Coast Hills Federal Credit

Chrissie Davis

Koppert

Aharon Davoyan

Energy Incentives, Inc.

Joe DeClue

JUSTIN Vineyards & Winery

Melissa Egger

Coastal Vineyard Services

Jack Emerson

John Anthony Vineyards

Thank You Generous Donors

Les Evans

Shadow Run Vineyards & Winery

Amy Freeman

Esteban Garcia

Sea Smoke Vineyards

Joe Garcia

Jaguar Farm Labor Contracting

Sally Gibson

Robert Gonzales

Gonzalez Ranch Co. - Tecolote Vineyard

Bill & Nancy Greenough

Saucelito Canyon Vineyard & Winery

Vic Guerrero

Atlas Vineyard Management

Richard Hanke

Hanke Vineyard

Alejo Herrera

JUSTIN Vineyards & Winery

Israel Herrera

JUSTIN Vineyards & Winery

Travis Hill

Corteva Agriscience

Samantha Horn

O'Neill Vintners and Distillers

Lucia Hossfeld

Hossfeld Vineyards

Mike & Juilet Howlett

Athyrium Vineyard

Jason Inoff

Glanris

Jackson Family Wines

Jim's Supply Co.

J. Lohr Vineyards

Lindsay Jordan

Constellation Brands

JUSTIN Vineyards & Winery

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National Housing Associates, Inc.

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KG Vineyard Management

Jeff Koligian

Nick Konen

Forest Hills Farms, Inc.

Roman Kozak

Verdi

Edward Kronfli

Vine Shepherd Vineyard Management

Kylix Vineyard

L'Aventure Winery

Jordan Lab

Wilbur Fllis

Cole Lauchland

KG Vineyard Management

Kristin Lowe

Vine Balance Consulting

Craig Macmillan

Kara Maraden

Foley Family Farms





Pam Marrone

Invasive Species Corporation

Jim Matsuyama

Mary McCammon

John McCarthy

Far Niente Wine Estates

Matt McMillan

Deerpoint Group

Miller Family Wine Company

Michael Montesi

Montesi Vineyard

Kelly Mulville

Paicines Ranch

Must! Charities

Clemente Nevarez

JUSTIN Vineyards & Winery

Valeriano Nevarez

JUSTIN Vineyards & Winery

Nevarez Farm Labor

Niner Wine Estates

Oso Libre Ranch Inc.

Christopher Payne & Jeannette

Potts

Al Pie Del Cielo

Jesus Ramirez

J Lohr Vineyards

Mindy Record

Alejandro Robles

JUSTIN Vineyards & Winery

Nikki Rodoni

Measure to Improve

Rudy Romero

Romero Vineyard Management

Cristian Romero

Silverado Farming Company

Terry Rosetti

Farmecology

Mathew Smith

Nutrien Ag Solutions

Emily Smith

Simplot Grower Solutions

Terry & Pebble Smith

Rob Sorenson

The Duckhorn Portfolio

The Ava Hotel

The Duckhorn Portfolio

Jennifer Thomson

FELCO

Bob Tillman

Alta Colina Vineyard & Winery

Pati Todd

Maritza Trujillo

Silverado

Vineyard Industry Products

Jason Yeager

FARM Paso Robles - John Anthony Vineyards

Maria Zumkeller

Lange Twins, Inc.

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Alex Gonzalez

Scholarship Administrator & Mentor alex@vineyardteam.org

Hayli Macomber Outreach & Education Coordinator hayli@vineyardteam.org



Whitney Brownie SIP Certified Coordinator whitney@vineyardteam.org

Follow Along!





"The mentorship has been extremely helpful. I would almost call it a cheat code. I'm a first generation college student, so having someone [Mentor Alex] that has experience in navigating the university system has been extremely helpful."

-Alberto, 2019-2024 Recipient, Fresno State University

"My parents left Mexico to give my siblings and I a better future. I want to make my parents proud by finishing school and obtaining my degree to pursue my dream of becoming a pediatrician, making me the first doctor in my family."

- Lupita, 2022 Recipient, Sacramento State University





"I am deeply honored by the opportunity to advance my studies and professional goals. I will make every effort to live up to expectations and contribute positively to our community."

- David, 2024 Recipient, Cuesta College



"My parents never had the chance to finish high school. They left their education behind to work and build a future in the U.S., not for themselves, but for me."

- Evelyn, 2025 Recipient, Cal Poly - SLO

"The scholarship eased my financial burden, so I could focus on school and extracurriculars. That helped me earn a high GPA, serve my community, and land a police department internship."

- Christian, 2021-2024 Recipient, UC Davis





"I have been accepted into the Cuesta nursing program! I still cannot believe it, and I am so grateful for this opportunity and your support. Thank you again for your support and mentorship during this process."

- Lizbeth, 2021 Recipient, Cuesta College



Kristal, 2023-present recipient

Kristal recently finished her second year at California State University, Fresno, where she's thriving academically and working toward her dream of becoming a physical therapist. This summer, she's taking key steps by connecting with clinics, applying for volunteer roles, and preparing for hands-on patient experience.

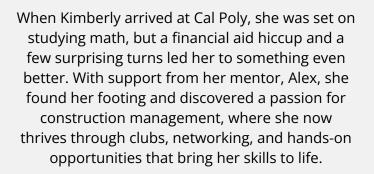


Carlos, 2022-present recipient *(middle)*

Carlos is now focused on professional growth. He's been proactive in sharpening his resume, seeking career advice, and preparing for life after graduation. Actively interviewing for internships, he's eager to gain hands-on experience in the field.



Kimberly, 2023-present recipient



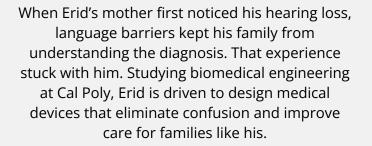


David, 2024-present recipient

David has spent his first year at Cuesta College adjusting to cultural differences while pursuing his passion for viticulture. With support from his program mentor and a proactive approach to tutoring, he's making the most of campus resources, balancing work and school, and exploring ways to give back through volunteering.



Erid, 2025-present recipient





Fabiola, 2025-present recipient

When Fabiola's grandmother passed away in a tragic car accident on the way to work in the fields, her world changed. That moment sparked her dream of pursuing a career in healthcare. This fall, she's attending Mendocino Community College to prepare for a career in medical imaging, where she can be there for others during life's most critical moments.

Juan Nevarez Memorial SCHOLARSHIP

